

SERVICES COMMITTEE MEETING

APRIL 14, 2014

6:00 P.M.

HAMPDEN TOWN OFFICE

A G E N D A

1. MINUTES 3-10-2014
2. OLD BUSINESS
 - A. Papermill Park Update
 - B. Farmer's Market Update
 - C. Skehan Center/Recreation Enterprise Income/Expenditure Review
3. NEW BUSINESS
 - A. New Appointment – Nancy Foster – Recreation Committee
 - B. New Appointment – Matt Collier – Recreation Committee
 - C. New Appointment – Stephanie Shayne – Recreation Committee
 - D. New Appointment – Jaric Fontaine – Recreation Committee
4. PUBLIC COMMENTS
5. COMMITTEE MEMBER COMMENTS

SERVICES COMMITTEE MEETING MINUTES

March 10, 2014

Attending:

Councilor Jean Lawlis	Councilor Tom Brann
Councilor Ivan McPike	Mayor Carol Duprey
Councilor Greg Sirois	Town Manager Susan Lessard
Councilor William Shakespeare	Recreation Committee Applicants
Councilor David Ryder	Hampden Farmer's Market Representatives
Residents	

The meeting was opened at 6 p.m. by Chairman Lawlis.

1. MINUTES 2-10-2014 – Motion by Mayor Duprey, seconded by Councilor Sirois to approve the minutes. The minutes were approved as presented with no changes.
2. OLD BUSINESS
 - A. Trails/parking lot – LL Bean Parcel Access Update – This item was on the agenda for information purposes. As part of an agreement with the owner of the Ammo Park, a parking lot is being created on town property off Route 202 which will allow persons to hike the approximate 2 miles of trails. More information will be presented on this as the project moves forward.
3. NEW BUSINESS
 - A. Farmer's Market – Update – Location search - Representatives of the Hampden Farmer's Market attended the meeting. They indicated that they have not yet located a new location for the market. Councilor Sirois suggested that they contact the owners of the Schacht's/EMMC plaza to see if the area adjacent to the fence between that property and the old Hampden Academy could be used. It was also suggested that the group discuss the situation with the owner of the former Hampden Academy to see if the site would be available for this season. The Town Manager mentioned the possibility of the Town creating a gravel parking lot behind the Post Office as a possible site for future years.

Applicants Johnathan Perry, Nancy Fenders, Jessica O'Neill, and Jason Sharpe attended the meeting. Each applicant did an introduction in which they identified where they lived and why they were interested in serving on the Recreation Committee. Nancy Fender is an interested parent who has worked on Children's Day events, Jessica O'Neill lives in Newburgh and is an active and involved parent whose children use the Recreation programs, Jason Sharpe is a life-long resident of Hampden who wants to see recreation programming continue in Hampden and wants to volunteer time to assist. Johnathan Perry is also a life-long resident of Hamden with an extensive background in education and coaching who wants to volunteer to help the Town continue and expand recreation opportunities for adults and children. Applicants indicted support for the use of the Skehan Center as a town recreational facility. Motion by Councilor Shakespeare, seconded by Councilor Sirois to recommend to the Council the appointment of Johnathan Perry, Nancy Fenders, Jessica O'Neill, and Jason Sharpe to the Recreation Committee. Unanimous vote in favor. The remaining four applicants will be given the opportunity to attend the next Service's Committee meeting on April 14th to meet the

Committee and discuss their interest. Council Committee members noted their appreciation for the large amount of interest in serving on the Recreation Committee.

- B. New Appointment – Johnathan Perry – Recreation Committee
- C. New Appointment – Nancy Fenders – Recreation Committee
- D. New Appointment – Nancy Foster – Recreation Committee
- E. New Appointment – Jessica O’Neill – Recreation Committee
- F. New Appointment – Jason Sharpe – Recreation Committee
- G. New Appointment – Matt Collier – Recreation Committee
- H. New Appointment – Stephanie Shayne – Recreation Committee
- I. New Appointment – Jaric Fontaine – Recreation Committee

4. PUBLIC COMMENTS - None

5. COMMITTEE MEMBER COMMENTS

Chairman Lawlis asked if there was any update from Jeremy Jones in regard to Papermill Park. There was none. She also reminded the Committee that the April meeting of the Services Committee would contain the review of the Skehan Center finances.

Councilor Ryder suggested that perhaps the Publics Works crew could place gravel adjacent to the town office parking lot during the slower season to accommodate additional parking and to allow the Farmer’s Market to use that area on Fridays. Councilor Sirois told the Committee that he would be making comments at the next Council meeting in regard to the impact of the school budget on property taxes as well as what the Town would be facing during the upcoming budget process. He also noted that he had had a conversation with a school board member who told him that the School Board was not interested in having the Town video their meetings. He had indicated to that Board Member that the Town would likely be moving forward with the project anyway since there is no permission required from the school board.

Councilor Shakespeare expressed disappointment that the item related to his donation of a map to the Town two years ago was not on the agenda of the meeting. Further, he felt that the donation had not been treated seriously and no attempt had been made to appropriately frame and hang it. He indicated that he would be taking the map home and storing it there instead.

Councilor Brann indicated that he believed that it was disgraceful that the Town had not taken steps to protect the historical document donated by Councilor Shakespeare or to have it framed and displayed.

The meeting was adjourned at 6:45 p.m.

Respectfully submitted,

Susan Lessard
Town Manager

2c

TO: Hampden Town Council
FROM: Sue Lessard, Town Manager
DATE: April 10, 2014
RE: Skehan Center/Recreation Enterprise

The purpose of this memo is to discuss the financial status of the Skehan Center/Recreation Enterprise Accounts for the Town of Hampden. As background, the Town of Hampden provides taxation funding in the regular municipal budget for two full time recreation employees and the benefits associated with those employees, including worker's compensation insurance. That budget for 2013-2014 is \$136,544.

Prior to the addition of the Skehan Center, all recreation programming income and expenses were handled through the Recreation Enterprise account. The income to this account is only from program fees paid by participants. Expenses are all those associated with programming and holding events. Unlike accounts in the General Fund budget in which all accounts go to zero at year end and any funds remaining are credited to fund balance, the balance in the Recreation Enterprise account is credited to a General Ledger account and is carried forward. Over the years, funds in this account have been used to resurface the tennis and basketball courts, and to purchase and install playground equipment at the playground next to the Lura Hoit Pool. At the present time there is \$79,966.00 in the General Ledger Recreation account created by the end-of-year balance transfers from the Recreation Enterprise account.

The addition of the Skehan Center to the responsibilities of the Recreation Department has added a significant expense which it is not able to offset entirely through fees related to the use of that facility. In the present fiscal year, there is a negative balance in the income/expense totals in the Skehan Center operation of (\$31,663.93). Utility costs in the current fiscal year for the building are \$37, 233.50 and building repairs (primarily to heating systems and the floor refinishing) total \$13,321.97.

However, if you look at the Recreation Enterprise Account income and expenses for this fiscal year, there is a positive balance of \$31,390.16. The combination of the two accounts which are the responsibility of Recreation results in a net negative balance of (\$273.77) which shows essentially that the Recreation Department, by using all revenue available annually from both Rec Enterprise and Skehan Center programs, can operate the facility without the use of tax dollars. The \$79,966 balance in the current General Ledger Recreation account could be utilized as needed as it has been in the past, but it would not grow as long as the positive balance in the Enterprise was used to offset the negative balance in the Skehan Center account.

Since the resignation of our former Recreation Director, we have not replaced the third full-time person (Kid's Korner Director) with a full-time person but instead have used part-time personnel and both the Acting Director and Assistant have assumed some of those duties. That has kept the costs in Recreation Enterprise down and I have no plans to reinstate that third full time position.

In this first full year of operation, there have been a number of items in the building maintenance/repair line item that should not be annual recurring events. The floor can be done every other year, and the heater replacements and repairs should not have to be re-done annually either.

On the income side of things, the Skehan Center is gaining more in programming all the time, and staff has started a 'sponsor' banner program that should bring in more revenue. Much credit goes to Acting Director Shelley Abbott and Assistant Jill McLaughlin for their efforts. They have done a yeoman's job of keeping not only the Skehan Center alive and thriving – but continuing – and expanding the excellent recreation programs offered by the Town. Shelley has done a great job of reaching out to affiliate programs, seeking new 'business' for the Center as well as working cooperatively with the owner's representative of the Skehan Center.

Given the current fiscal situation, there are not additional tax dollars available to fund the portion of the Skehan Center operation not covered by its own income generation. However, if the Council is willing to allow the Recreation Enterprise account to fund that deficit, continued operation of the facility is possible without the use of tax dollars. It is important, however, to remember that the General Ledger Recreation fund containing \$79,966 will eventually be depleted if the Council chooses to upgrade playground equipment or the Skehan Center sustains a major equipment failure. At that time, playground funding or tennis court resurfacing, etc., would have to be raised as part of the regular budget.

This first year has been a steep learning curve for the department and the Town in the operation of a Recreation Center. I have attached the income/expense reports for the Skehan Center and Recreation Enterprise accounts through 4/9/2014.

Expense Detail Report

Department(s): E 20-07-00-00 - E 20-07-99-99
July to June (4/9/14)

04/09/2014

Page 1

Account----- Date Jnl Desc---	Current Budget	Debits	Credits	Unexpended Balance
20 - RECREATION/CULTURE	0.00	0.00	0.00	0.00
07 - SKEHAN CENTER	0.00	0.00	0.00	0.00
01 - COMPENSATION	0.00	0.00	0.00	0.00
05 - WAGES	0.00	26,981.91	0.00	-26,981.91
Expense.....	0.00	26,981.91	0.00	-26,981.91
05 - INSURANCE	0.00	0.00	0.00	0.00
01 - FICA/MEDI	0.00	966.55	0.00	-966.55
10 - WORKER'S COMPENSATION	0.00	0.00	0.00	0.00
Expense.....	0.00	966.55	0.00	-966.55
10 - SUPPLIES	0.00	0.00	0.00	0.00
15 - BOOKS/PUBLICATIONS	0.00	0.00	3.00	3.00
20 - SUPPLIES/MATERIALS	0.00	5,802.95	0.00	-5,802.95
Expense.....	0.00	5,802.95	3.00	-5,799.95
15 - UTILITIES	0.00	0.00	0.00	0.00
05 - ELECTRICITY	0.00	6,042.60	0.00	-6,042.60
10 - FUEL	0.00	29,680.76	7,046.71	-22,634.05
15 - WATER	0.00	1,510.14	0.00	-1,510.14
Expense.....	0.00	37,233.50	7,046.71	-30,186.79
20 - MAINTENANCE/REPAIRS	0.00	0.00	0.00	0.00
35 - BUILDING MAINTENANCE	0.00	13,321.97	0.00	-13,321.97
Expense.....	0.00	13,321.97	0.00	-13,321.97
40 - SPECIAL PROGRAMS	0.00	0.00	0.00	0.00
01 - ADULT BASKETBALL	0.00	0.00	0.00	0.00
10 - ART LESSONS	0.00	1,635.00	3,804.50	2,169.50
14 - BASKETBALL TOURNMENT	0.00	0.00	0.00	0.00
15 - CONCESSIONS	0.00	845.28	3,858.50	3,013.22
17 - BASEBALL CLINIC	0.00	195.00	1,445.00	1,250.00
21 - DROP IN PROGRAM	0.00	2,685.40	12,948.99	10,263.59
22 - DANCE	0.00	1,267.00	380.00	-887.00
23 - Dorothea Dix Park	0.00	0.00	0.00	0.00
24 - FIELD HOCKEY	0.00	48.40	540.00	491.60
25 - ADS, DONATIONS, SPONSORSHIPS	0.00	171.00	773.32	602.32
26 - FLAG FOOTBALL	0.00	0.00	0.00	0.00
27 - GATE/ADMISSION COSTS/FEES	0.00	6.00	4,756.00	4,750.00
36 - INDOOR SOCCER	0.00	396.61	2,870.00	2,473.39
40 - JR PRO BASKETBALL	0.00	1,985.43	6,870.00	4,884.57
42 - KARATE	0.00	360.75	525.00	164.25
46 - KIDS KORNER	0.00	449.70	0.00	-449.70
54 - SENIOR ACTIVITIES	0.00	0.00	0.00	0.00
60 - SPEC'L EVENT & RENTALS	0.00	185.36	15,580.55	15,395.19
61 - SPECIAL PROGRAMS	0.00	667.69	2,140.00	1,472.31
74 - TENNIS	0.00	0.00	0.00	0.00
Expense.....	0.00	10,898.62	56,491.86	45,593.24
Division.....	0.00	95,205.50	63,541.57	-31,663.93
Department..	0.00	95,205.50	63,541.57	-31,663.93
Final Totals	0.00	95,205.50	63,541.57	-31,663.93

Expense Detail Report

Department(s): E 20-05-00-00 - E 20-05-99-99
July to June

Account-----	Current			Unexpended
Date Jrnl Desc---	Budget	Debits	Credits	Balance
20 - RECREATION/CULTURE	0.00	0.00	0.00	0.00
05 - RECREATION ENTERPRISE	0.00	0.00	0.00	0.00
01 - COMPENSATION	0.00	0.00	0.00	0.00
01 - SALARIES	0.00	12,260.65	488.25	-11,772.40
05 - WAGES	0.00	98,118.29	20,311.66	-77,806.63
Expense.....	0.00	110,378.94	20,799.91	-89,579.03
05 - INSURANCE	0.00	0.00	0.00	0.00
01 - FICA/MEDI	0.00	8,241.79	456.25	-7,785.54
05 - MSRS/ICMA-ER	0.00	2,576.10	58.98	-2,517.12
15 - HEALTH	0.00	7,259.57	0.00	-7,259.57
20 - LIFE	0.00	84.78	0.00	-84.78
25 - DENTAL	0.00	112.50	0.00	-112.50
Expense.....	0.00	18,274.74	515.23	-17,759.51
10 - SUPPLIES	0.00	0.00	0.00	0.00
01 - OFFICE	0.00	421.79	51.05	-370.74
05 - POSTAGE/SHIPPING	0.00	100.80	0.00	-100.80
Expense.....	0.00	522.59	51.05	-471.54
15 - UTILITIES	0.00	0.00	0.00	0.00
01 - TELEPHONE	0.00	1,599.33	146.80	-1,452.53
05 - ELECTRICITY	0.00	850.43	0.00	-850.43
Expense.....	0.00	2,449.76	146.80	-2,302.96
30 - PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 - ADVERTISING	0.00	252.00	0.00	-252.00
80 - TRAINING/TRAVEL	0.00	1,373.91	140.00	-1,233.91
Expense.....	0.00	1,625.91	140.00	-1,485.91
40 - SPECIAL PROGRAMS	0.00	0.00	0.00	0.00
04 - ADULT SOFTBALL	0.00	599.00	795.00	196.00
16 - CHEERING	0.00	0.00	530.00	530.00
23 - Dorothea Dix Park	0.00	2,226.47	0.00	-2,226.47
24 - FIELD HOCKEY	0.00	127.05	215.00	87.95
26 - FLAG FOOTBALL	0.00	264.32	1,055.00	790.68
28 - FLOOR HOCKEY	0.00	0.00	70.00	70.00
30 - GARDENING	0.00	666.72	809.70	142.98
34 - HORSEBACK RIDING	0.00	315.00	375.00	60.00
38 - JR GOLF	0.00	141.00	0.00	-141.00
42 - KARATE	0.00	130.00	325.00	195.00
44 - KIDS KAMP	0.00	6,217.96	15,347.50	9,129.54
46 - KIDS KORNER	0.00	3,929.88	132,721.00	128,791.12
47 - LATE FEES	0.00	0.00	330.00	330.00
50 - PARKS	0.00	825.00	0.00	-825.00
54 - SENIOR ACTIVITIES	0.00	2,151.00	0.00	-2,151.00
56 - SKIING	0.00	5,180.00	5,630.00	450.00
60 - SPEC'L EVENT & RENTALS	0.00	757.31	685.75	-71.56
62 - SOCCER CAMP	0.00	421.33	2,170.00	1,748.67
64 - START SMART	0.00	0.00	470.00	470.00
70 - T-BALL	0.00	0.00	1,060.00	1,060.00
72 - TEEN CAMP	0.00	1,802.00	1,802.00	0.00
74 - TENNIS	0.00	0.00	80.00	80.00
80 - YOUTH SOCCER	0.00	1,518.31	6,305.00	4,786.69
81 - FACILITIES MAINTENANCE	0.00	1,054.49	415.00	-639.49
82 - YOUTH VOLLEYBALL	0.00	0.00	125.00	125.00
Expense.....	0.00	28,326.84	171,315.95	142,989.11
Division....	0.00	161,578.78	192,968.94	31,390.16
Department..	0.00	161,578.78	192,968.94	31,390.16

Hampden
8:17 AM

Expense Detail Report
Department(s): E 20-05-00-00 - E 20-05-99-99
July to June

04/09/2014
Page 2

Account-----			Current			Unexpended
Date	Jrnl	Desc---	Budget	Debits	Credits	Balance
Final Totals CONT'D						
Final Totals			0.00	161,578.78	192,968.94	31,390.16



Check One: ☒ Initial Application
☐ Reappointment Application

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TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: Foster Nancy
LAST FIRST MI
 ADDRESS: 50 Daisy Lane Hampden ME 04444
STREET TOWN ZIP
 MAILING ADDRESS (if different): _____
 TELEPHONE: 266-6234 _____
HOME WORK
 EMAIL: Nancy.Foster@Maine.edu
 OCCUPATION: Professor - Univ. of Maine
 BOARD OR COMMITTEE PREFERENCE:
 FIRST CHOICE: Recreation Committee
 SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? I'm an Active Adult and like what the Hampden rep does.

I enjoy working as A team, I Love Kids (I have A 5 year old son) and think exercise and sports are very important and an integral part of young childrens development.

Are there any issues you feel this board or committee should address, or should continue to address? Continue to offer new and exciting programs for the Children residents of Hampden.

3 YEAR

CONSERVATION COMMITTEE
 BOARD OF ASSESSMENT REVIEW
 PERSONNEL APPEALS BOARD
 LURA HOIT MEMORIAL POOL
 ECONOMIC DEVELOPMENT COMMITTEE
 FRIENDS OF DOROTHEA DIX PARK

DYER LIBRARY
 RECREATION COMMITTEE
 BOARD OF APPEALS
 HISTORIC PRESERVATION COMMITTEE
 TREE BOARD

5 YEAR
 PLANNING BOARD

FOR TOWN USE ONLY

Date Application Received JAN 27 2014

COUNCIL COMMITTEE ACTION: _____ DATE: _____
 COUNCIL ACTION: _____ DATE: _____
 _____ NEW APPT _____ REAPPOINTMENT DATE APPOINTMENT EXPIRES: _____



Check One: ☒ Initial Application
☐ Reappointment Application

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: Collier Matt
LAST FIRST MI
ADDRESS: 24 Ichabod Lane Hampden 01444
STREET TOWN ZIP
MAILING ADDRESS (if different): _____
TELEPHONE: 907-5008 _____
HOME WORK
EMAIL: collier1069@gmail.com
OCCUPATION: mason - Maine Masonry Co. Inc.
BOARD OR COMMITTEE PREFERENCE:
FIRST CHOICE: Recreation Dept.
SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? Coach youth football and assist with other sports. Would like to be involved with Rec Dept growth and support in the community.

Are there any issues you feel this board or committee should address, or should continue to address? _____

offering more sports/activities to community

3 YEAR

CONSERVATION COMMITTEE
BOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA HOIT MEMORIAL POOL
ECONOMIC DEVELOPMENT COMMITTEE
FRIENDS OF DOROTHEA DIX PARK

DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
HISTORIC PRESERVATION COMMITTEE
TREE BOARD

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY

Date Application Received: JAN 29 2014

COUNCIL COMMITTEE ACTION: _____ DATE: _____

COUNCIL ACTION: _____ DATE: _____

____ NEW APPT ____ REAPPOINTMENT DATE APPOINTMENT EXPIRES: _____



Check One: ☒ Initial Application
☐ Reappointment Application

TOWN OF HAMPDEN
APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: Shayne Stephanie
LAST FIRST MI
ADDRESS: 8 Daisy Lane Hampden 04444
STREET TOWN ZIP
MAILING ADDRESS (if different): _____
TELEPHONE: 862-8095 404-5632
HOME WORK
EMAIL: Shaynes@husson.edu
OCCUPATION: Professor @ Husson University
BOARD OR COMMITTEE PREFERENCE:
FIRST CHOICE: Recreation Committee
SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? I have a business background and am comfortable with financial information and budgets. I also have experience with the strategic planning process. (Resume attached)

Are there any issues you feel this board or committee should address, or should continue to address? We have been very pleased with the Rec. Dept programming since moving to Hampden in 2009 and I want to ensure that it continues. Effective use of the Skehan Center should continue to be addressed.

CONSERVATION COMMITTEE
BOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA HOIT MEMORIAL POOL
ECONOMIC DEVELOPMENT COMMITTEE
FRIENDS OF DOROTHEA DIX PARK

DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
HISTORIC PRESERVATION COMMITTEE
TREE BOARD

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY

Date Application Received JAN 30 2014

COUNCIL COMMITTEE ACTION: _____ DATE: _____

COUNCIL ACTION: _____ DATE: _____

____ NEW APPT ____ REAPPOINTMENT DATE APPOINTMENT EXPIRES: _____

STEPHANIE SHAYNE

8 Daisy Lane

Hampden, ME 04444

(207) 862-8095 (h) / (207) 216-0843 (c) / (207) 404-5632 (w)

shaynes@husson.edu / sshayne@roadrunner.com

Experience

- 2009 – Present **HUSSON UNIVERSITY**, Bangor, ME
- 2011 – Present: **Director – Graduate & Online Programs – College of Business**
- 2011 – Present: **Assistant Professor – College of Business**
- 2009 - 2011: **Adjunct Instructor – College of Business**
- Director for Master's in Business Administration Program. Responsible for all aspects of the MBA program including; budgeting, advising students, teaching, scheduling courses, hiring instructors, curriculum development, and developing new online course offerings
 - Responsible for strategic planning and implementation of online course offerings at the graduate level within the College of Business
 - Teach several economics and business courses at both the graduate and undergraduate level. Courses include; Microeconomics, Macroeconomics and Managerial Economics, Introduction to Business, and Business Strategy. Courses taught in both online and traditional classroom settings.
 - Director for Canadian Public Community College Diploma to Degree Program – an online program allowing graduates from public community colleges in Canada to earn bachelor's degrees through online coursework. Oversee all aspects of the program including; admissions, curriculum development and planning, hiring instructors, advising, and teaching
 - Serve as an advisor to approximately 140 students each semester in a variety of programs
 - Serve on several College of Business and University-wide committees including: Compensation Committee; Academic Affairs Committee; Online Development Committee; Assessment Committee; Graduate Academic Affairs Committee; and Graduate Council
- 2010 – 2013 **UPPER IOWA UNIVERSITY**, Iowa
- Adjunct Faculty – Accounting**
- Taught online Principles of Accounting I course
- 2006-2011 **TIDEWATER COMMUNITY COLLEGE**, Virginia Beach & Chesapeake, VA
- Adjunct Faculty – Business Administration**
- Taught several courses in the business administration curriculum including; Financial Management, Introduction to Business, Organizational Behavior, and Applied Management Principles.
 - Experience teaching in both classroom and online settings.
- 2001-2011 **COASTAL CAROLINA COMMUNITY COLLEGE**, Jacksonville, NC
- Adjunct Faculty – Accounting & Business Administration**
- Taught accounting and business courses including; Human Resource Management, Marketing, Business Finance, Principles of Financial Accounting, Principles of Managerial Accounting, Payroll Accounting, Cost Accounting, Intermediate Accounting, Accounting Software Applications, Accounting Spreadsheets, Introduction to Business, Retailing, and Principles of Management. Class sizes ranged from 10-30 students.
 - Courses taught in both classroom and online settings.
- 2000–2001 & Summer 1999 **DELOITTE CONSULTING**, Atlanta, GA
- Senior Consultant**
- Provided consulting services to clients in the financial services and healthcare industries*
- **Financial Services** – Worked as part of a distributed international team to develop a global operating model and information technology (IT) strategy for a large financial services company growing rapidly through global acquisitions. Responsibilities included an analysis of the asset management operations of the European and Asia Pacific subsidiaries including an assessment of current operations, process mapping, a review of ongoing and planned initiatives, and an assessment of current IT infrastructure and applications.
 - **Financial Services** – Conducted extensive research in various areas of the financial services industry. Sample topics include online banking and brokerage and online insurance.
 - **Healthcare** – Performed analyses to identify opportunities for improvement in the referrals management process of a large health system; performed segmentation and pricing analyses and formulated an integrated business plan framework as part of a project team working to design and introduce a new healthcare IT product.

- 1995 - 1998 **HORST, FRISCH, CLOWERY & FINAN, INC.**, Washington, DC
Research Analyst
HFC&F Inc. is a consulting firm specializing in international tax and trade issues.
Analyzed various economic and accounting issues involving the valuation of intercompany transfers of tangible and intangible property. Performed cost of capital, financial statement and industry analyses for multinational clients in a wide range of industries.
- Worked on project teams that assisted multinational corporations in preparing documentation necessary to satisfy requirements of the Internal Revenue Code.
- Education**
- 1998-2000 **THE FUQUA SCHOOL OF BUSINESS, DUKE UNIVERSITY**, Durham, NC
Master of Business Administration May, 2000
Awarded Fuqua Fellowship. GMAT 720. GPA 3.7. Career Services Advisory Board. Mentor in 1st-Year Mentor/Mentee Program. Teaching Assistant for Financial Accounting. Consulting Club. Sports and Entertainment Business Assoc. Integrated Health Sciences and Services Club. Intramural Sports.
- 1991-1995 **COLBY COLLEGE**, Waterville, ME
Bachelor of Arts in Economics, minor in Mathematics, May 1995
Magna Cum Laude. Phi Beta Kappa. GPA 3.7. Dean's List 1991-1995. Economics Faculty Prize for outstanding contribution to the department, April 1995. Junior Mathematics/Computer Science Departmental Prize, April 1994. Varsity Softball. Economics/Calculus tutor.

Additional Information

- Currently a member of the Bangor Region Leadership Institute Class of 2014. The institute brings together 24 people from various organizations in the surrounding community to work on a 9-month project for a non-profit organization. This year we are creating a strategic fundraising plan for our chosen non-profit.
- Served on the Financial Review Team for United Way of Eastern Maine in their bi-annual grant approval process – Fall 2013
- Have provided reviews for several new economics textbooks being offered by Cengage Learning and Pearson
- Additional graduate accounting courses completed at SUNY Institute of Technology and George Washington University
- Completed Level I of the CFA Exam (Chartered Financial Analyst Exam)
- Completed the 1997, 2000, 2004, 2008 & 2012 Marine Corps Marathons
- Member of Bangor Sub5 Track Club
- Team manager for Maine Jr. Black Bears Mites Navy youth hockey team 2013-2014

References

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Check One: ☒ Initial Application
☐ Reappointment Application

~~A3-C~~
3D

TOWN OF HAMPDEN

APPLICATION FOR TOWN BOARDS AND COMMITTEES

NAME: fontaine Jaric
ADDRESS: 64 Main Road South Hampden 04444
STREET TOWN MI ZIP

MAILING ADDRESS (if different): _____

TELEPHONE: 207-713-3598

EMAIL: Solitas777@yahoo.com HOME WORK

OCCUPATION: Nurse, BHP, Case Coordinator

BOARD OR COMMITTEE PREFERENCE:

FIRST CHOICE: Hampden Recreation Committee

SECOND CHOICE (OPTIONAL): _____

How would your experience, education and/or occupation be a benefit to this board or committee? I have actively run and help with civic

recreational activities. As a nurse I arranged for
elderly people to engage in positive play activity.

Are there any issues you feel this board or committee should address, or should continue to address? The lack of a known place for people to exercise
in.

3 YEAR

CONSERVATION COMMITTEE
BOARD OF ASSESSMENT REVIEW
PERSONNEL APPEALS BOARD
LURA HOIT MEMORIAL POOL
ECONOMIC DEVELOPMENT COMMITTEE
FRIENDS OF DOROTHEA DIX PARK

DYER LIBRARY
RECREATION COMMITTEE
BOARD OF APPEALS
HISTORIC PRESERVATION COMMITTEE
TREE BOARD

5 YEAR
PLANNING BOARD

FOR TOWN USE ONLY

Date Application Received: FEB 11 2014

COUNCIL COMMITTEE ACTION: _____ DATE: _____

COUNCIL ACTION: _____ DATE: _____

____ NEW APPT ____ REAPPOINTMENT DATE APPOINTMENT EXPIRES: _____